

# Partners Capital Sustainability Charter

## – 6 Core Beliefs

Partners Capital was founded on the principles of integrity, independence and responsible investing. We aim to deliver superior and sustainable long-term investment performance for our clients giving due consideration to important environmental and societal factors in our decision-making process.

Core Beliefs	Key Initiatives
1. Sustainability starts with the principles we embrace in managing our own firm	<ul style="list-style-type: none"> <li>Operational carbon net neutrality commitment in 2022</li> <li>Charitable giving and volunteering programme for environmental and social causes</li> </ul>
2. Teams with diversity of thought and experience make better decisions	<ul style="list-style-type: none"> <li>CEO Pledge signatory since 2020 to further advance diversity and inclusion</li> <li>Key Initiatives include: 1) educating employees to build an inclusive workplace; 2) engagement with third-party networks to diversify workforce</li> <li>Focused effort to source diverse asset managers</li> </ul>
3. Working with our asset manager partners to influence their behaviour represents the largest, leveraged impact we can have in our world	<ul style="list-style-type: none"> <li>Asset managers with whom we partner manage over \$2 Trillion in assets, 40x the capital we oversee. Our beliefs are amplified through our partners</li> <li>Working with these asset managers to implement best practice ESG integration processes can create real impact on our society and environment</li> </ul>

Core Beliefs	Key Initiatives
4. Helping our clients implement targeted, bespoke responsible investment policies is a core aspect of our service offering	<ul style="list-style-type: none"> <li>Identify sectors, managers and companies capable of generating measurable impact</li> <li>Invested \$1B in 2021 in investments generating <b>return + impact</b> across energy transition, healthcare innovation and social issues</li> </ul>
5. ESG and Impact measurement is the key to a virtuous circle of adoption	<ul style="list-style-type: none"> <li>Built proprietary ESG and Impact measurement dashboard. Significant resources invested in researching evolving ESG and Impact measurement techniques</li> <li>Published ESG and Impact annual report</li> <li>Engage with asset managers to encourage greater transparency and consistency in ESG data</li> </ul>
6. Collaboration with like-minded investors has the potential to catalyse change	<ul style="list-style-type: none"> <li>Partners Capital is the nexus of a powerful ecosystem where advocacy for sustainability can drive meaningful change: <ul style="list-style-type: none"> <li><b>Shareholders:</b> Sir Ronald Cohen provides guidance on our sustainability and impact strategies</li> <li><b>Clients:</b> prestigious educational and charitable organisations and philanthropic families</li> <li><b>Asset Managers:</b> partner with premier investment managers</li> <li><b>Collaboration Groups:</b> Institutional Investors Group on Climate Change and United Nations-supported Principles of Responsible Investment.</li> </ul> </li> </ul>